

**CLASSIFIED STAFF NEEDS ASSESSMENT APPLICATION**  
**Fall 2017**

Name of Person Submitting Request:	<b>David Rubio</b>		
Program or Service Area:	<b>Athletics</b>		
Division:	<b>Social Science, Human Development, Kin/Athletics</b>		
Date of Last Program Efficacy:	<b>Spring 2017</b>		
What rating was given?	<b>Continuation</b>		
Current number of Classified Staff:	5 FT:		OPT:
Position Requested	<b>Athletic Trainer</b>		
Strategic Initiatives Addressed: (See Appendix A: <a href="http://tinyurl.com/l5oqoxm">http://tinyurl.com/l5oqoxm</a> )	Access, Institutional Effectiveness & Resource, Student Success		

Replacement                       Growth

If you checked replacement, when was the position vacated? \_\_\_\_\_

1. Provide a rationale for your request.

The California Community College Athletic Association Bylaw 9 states in detail the requirement of an athletic trainer(s) and that athletic trainer(s) responsibilities. Currently Athletics has one athletic trainer (Mike Sola). With 12 sports programs and as many as 300 student/athletes the athletic trainer primary responsibilities are to oversee and ensure the safety of the student-athlete and their well-being. This can be over whelming for one individual. The state requires there is an athletic trainer present at every home event. On many occasions there are multiple home events occurring at the same time. When this happens the college puts itself in danger and can be open for a law suit if a serious incident were to occur and a certified trainer is not present. One trainer cannot be at two events at the same time. At one time a second athletic trainer position was at the top of the college program review list. This position needs to be approved for the safety of the students and the college.

2. Indicate how the content of the latest Program Efficacy Report and current EMP data support this request. How is the request tied to program planning? (*Reference the page number(s) where the information can be found on Program Efficacy*).

The importance of student safety and college liability has always been our concern, but in recent years it has become a major topic among colleges and universities across the nation. With new medical evidence uncovered about the seriousness of concussions colleges and universities have made efforts to increase medical support for their student/athletes. This position was not brought forward in the last program efficacy report. The Director of Athletics is bringing this position forward now because of the seriousness of protecting our student/athletes, providing proper support to our student/athletes and not exposing the college and the district to libelous situations. EMP data shows a consistent enrollment for our Kinesiology-X classes, which means we will see the same amount of student athletes with one certified trainer to oversee as many as 300 potential injuries.

3. Indicate if there is additional information you wish the committee to consider (*for example, regulatory information, compliance, updated efficiency, student success data, planning, etc.*).

California Community College Athletics Association Bylaw 9 details responsibilities of the athletic trainer and the responsibility of the college. Our athletic trainer must be re-certified each year by the National Athletic Trainers Association. Our athletic trainer must also pass a state exam given by the California Community College Athletic Association. Our athletic trainers must set-up and oversee physicals for every student/athlete. He must collect all medical information from each student/athlete and keep it on file. He must provide medical insurance information to the student/athlete. He must process insurance claims made by student/athletes. He must assist team physician in assessing athletic related injuries. He must keep head coaches informed as to the status of injured student/athletes. This is a brief example of what is detailed in Bylaw 9 and what our athletic trainer is required to be compliant with the rules and regulations of the governing body of community college intercollegiate athletics in the state.

4. What are the consequences of not filling this position?

As of today San Bernardino Valley College is not in compliances with the CCCAA policies and bylaws and may be penalized by CCCAA.  
Not being able to prevent or identify serious injury to a student/athlete can result in lawsuit and, or death of a student/athlete.